



Imagine Housing
building eastside communities

Resident Support Specialist/Case Manager- Issaquah, WA
Job Description
2017

Are you inspired by the idea of using your professional skills to directly benefit people? Imagine Housing is the primary developer of permanent affordable rental housing in East King County, Washington. We are a leader in providing person-centered, strengths-based supportive services including case management, resource referrals and community building events at our properties. Our organization is aware of the needs of diverse communities and is committed to cross-cultural competence. Imagine Housing empowers individuals and families, supports diversity and strengthens communities. We make it possible for individuals and families with low incomes, veterans, seniors, survivors of domestic violence, and young adults aging out of foster care to live and thrive on the Eastside.

Imagine Housing has an excellent reputation throughout the Puget Sound region for our commitment to increasing the availability of affordable housing and for our leadership in affordable housing advocacy. Over 30 years in the community, we have built or acquired 13 properties in six Eastside cities, serving more than 1,200 low-income individuals each year with 485 affordable apartments.

POSITION

The Resident Support Specialist/ Case Manager will provide case management to families that have transitioned from homelessness. All of these families have rental subsidies and reside at Imagine Housing apartment communities. The Resident Support Specialist will work at affordable housing properties in Issaquah, WA. This comprehensive case management with families can consist of assisting residents to set and achieve their desired goals, coordinating residents' care with other service providers, referring residents to other resources in the community as appropriate, measuring residents' outcomes and providing other kinds of supports as requested by residents. All of our case management services are optional; residents do not have lease stipulations that require them to access case management.

This position will be under the supervision of the Resident Support Supervisor.

Key Responsibilities

- Build rapport with residents in the homeless set-aside units at Rose Crest, and Johnson Hill Apartments and make sure they are aware of all service opportunities available;

- Complete resident demographic and family assessment when families first enter program;
- Support residents in setting and achieving goals, link residents to appropriate community resources and follow up with families regularly
- Keep accurate and timely records of all residents' participation in services;
- Establish and maintain collaborative working relationships with partnering service providers;
- Provide supportive case management crisis management;
- Facilitate and coordinate supportive activities for residents with other program staff and partnering service providers including: employment assistance activities, such as job readiness training, resume preparation, interview practice, attending job fairs and networking with perspective employers; budgeting and money management training; health and wellness education, etc.;
- Assist residents in applying for public benefits, as appropriate.

Reporting

- Track and record data on residents' participation in supportive services, progress on their goals and impact of supportive services on residents;
- Participate in annual evaluation of the supportive services program at Rose Crest and Johnson Hill Apartments and implement needed improvements;
- Complete quarterly funding reporting for King County and the City of Issaquah;
- Complete HMIS quarterly reports.

Other Responsibilities

- Attend Supportive Services department, Imagine Housing all-staff, and supervision meetings, as scheduled;
- Attend meetings with property management staff as needed;
- Assist in identifying trainings needed to be more effective as Resident Support Specialist;
- Work a flexible schedule based on availability of residents; and
- Perform other assigned duties in a timely and efficient manner.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

- Some conversational Spanish preferred
- Ability to communicate and work effectively with seniors, families, individuals and youth from a variety of economic, cultural and ethnic backgrounds, with varying physical and mental abilities, with diverse sexual orientations and gender identities as well as physical and mental disabilities, and substance use issues;
- Outstanding organizational, verbal and written communication skills;
- Knowledge of community resources in East King County for youth, adults and families who have experienced homelessness;
- Ability to travel between housing sites and meetings multiple times during the week;
- Ability to make sound decisions, even in crises, without daily onsite supervision;
- Ability to set and maintain boundaries with clients in a professional manner;

- Competency in use of personal computer, especially for word processing and generation of statistical information;
- Ability to work independently and as part of a team;
- Ability to perform daily duties to achieve expected outcomes and performance measures with minimal supervision;
- Knowledge of Motivational Interviewing techniques;
- Knowledge of the root causes of poverty and homelessness;
- Ability to work a flexible schedule that meets the needs of residents.
- Ability to travel between housing sites and meetings multiple times during the week; and
- Ability to bend, stoop and lift up to 25 lbs.

MINIMUM REQUIREMENTS

- A minimum of 2 years case management or similar experience in a human services setting;
- Experience working with people experiencing mental health and chemical dependency issues;
- Experience providing supportive services to individuals who have experienced trauma; and
- Ability and willingness to work a flexible schedule.

WORK SCHEDULE

The Resident Support Specialist position is a full-time (40 hours per week) hourly nonexempt position. Work days are Monday through Friday and general hours will take place between 9:00am and 6:00pm, with at least one day each week adjusted to 11am to 8pm. Some weekend work will be necessary.

PAY AND BENEFITS

The hourly range for this position is from \$17.79- 20.19/hour (\$37,000- \$42,000 annually) based on experience. This is a full-time (40 hours per week) position and benefits include 100% company paid health, dental, vision, and life insurance; paid sick, vacation, and holidays; 401(k) matching contribution; and opportunities for professional development.

EQUAL EMPLOYMENT OPPORTUNITY

Imagine Housing is committed to a policy of equal opportunity for all applicants and employees regardless of race, religion, national origin, gender, marital status, age, the presence of a disability, or any other basis protected by applicable federal, state or local laws. Our equal opportunity policy applies to all phases of employment, including recruiting, hiring, job assignment, supervision, training, upgrading, transfer, compensation, benefits, promotion, education and recreation, layoff and termination.

TO APPLY

Please email a resume and cover letter to hesterw@imaginehousing.org. Include in your cover letter how you learned of this position and a description of specifically why you are an ideal candidate. Position is open until filled.



For more information on Imagine Housing, go to www.imaginehousing.org.